

WeRun TheWorld

100 Women in Finance

Celebrating 10 years in
the Cayman Islands

Cayman Gala

May 6, 2022



To benefit

100 Women In Finance

Investing in the
Next Generation

Cayman Gala 2022

Welcome

5:00pm

Doors open

6:00pm to 6:30pm

Passed hors d'oeuvres

6:30pm to 8:00pm

Food stations

8pm

Remarks

9pm

Raffle drawing

MESSAGE FROM

HRH The Countess of Wessex, GCVO



BAGSHOT PARK

Thanks to you all for your support of 100 Women in Finance's Cayman Gala 2022, and congratulations to 100 Women Finance in Cayman on your 10th Anniversary as a 100 Women in Finance location.

In my role as Global Ambassador of 100 Women in Finance's Next Generation initiatives, I've had the opportunity to see 100 Women in Finance's work in action. I've spent time with 100 Women in Finance members and volunteers in Dublin, Toronto, Hong Kong, the Cayman Islands, New York and in London.

I've also observed first hand in my global visits some of 100 Women's next generation initiatives aimed at inspiring, equipping and advocating for the next generation of pre-career young women. It is these Next Generation initiatives that you are funding tonight through your support of the Cayman Gala.

Wherever I am, 100 Women in Finance members are reliably eager to serve, possess an impulse to share their insights and guidance, and have a genuine desire to create opportunities for the next generation of women entering the industry.

These attributes not only support colleagues at whatever career stage they may be; they will also help realise the organisation's Vision 30/40 and make a real difference to diversity in the industry in the coming years.

I wish you a wonderful evening on the beach!

HRH The Countess of Wessex GCVO
Global Ambassador of 100WF's Next Generation Initiatives



100WF Gala Beneficiary

100Women In Finance

Investing in the Next Generation

Gala proceeds benefit 100 Women in Finance Investing in the Next Generation, which supports the organization's pre-career programs as well as local program partners who prepare and encourage pre-career women of all backgrounds to pursue pathways into the finance industry.

100WF programs, as well as the programs of organizations that 100WF supports, introduce the finance industry to students and help expand the pipeline of women entering sectors like finance, banking, technology and business higher education.



100WF Industry DEI Award



Introduced in 2022, our new 100WF Industry DEI Awards are intended to shine a spotlight on firms in the traditional and alternative finance industry who have, through internal DEI policies and initiatives, made significant advances in the representation of women at all levels of the firm.

By highlighting those firms who are making strides to increase representation, especially in senior investment roles and in Executive Committee roles, we hope to inspire all firms in the industry to take on the challenge of our Vision 30/40.

Generously sponsored by J.P. Morgan, the Award winners will be voted on by 100WF's Global Board, using the following criteria:

- **% of women in senior investment roles (growth and absolute numbers)**
- **% of women in Executive Committee roles (growth and absolute numbers)**
- **Strength of and commitment to internal DEI policies**
- **Strength of and commitment to DEI initiatives (internal and external)**

In addition to highlighting those firms who are leading the way for the industry, we also hope to share best practices in DEI policies and initiatives with firms globally, to encourage them to find deliberate and practical ways to create demographic change in their organizations.

The 100WF Industry DEI Award will be presented in each of our three Global Regions as below:

- EMEA Award: London Gala (April 6, 2022)
- The Americas Award: New York Gala (Nov 9, 2022)
- APAC Award: Hong Kong Gala (Nov 17, 2022)

The application process for The Americas and APAC Awards will open in June, 2022.

Global Award selection will be prioritized based on the Region where the majority of the firms' employees are based.



ABOUT 100 Women in Finance and Vision 30/40

About 100 Women in Finance



100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



Vision 30/40



We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.

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100WF Corporate Sponsors

100 Women in Finance works with firms globally, creating partnerships and bespoke solutions that represent business areas including: talent management, client entertainment, marketing & branding, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many longstanding relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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*We salute those firms who were our Leadership Council members, our founding global corporate supporters.



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of becoming a corporate sponsor,
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ceo@100women.org**



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The CEO Circle, founded in 100 Women in Finance's 20th anniversary year, aims to provide resources to ensure that our Vision 30/40 goals are met. Members of the CEO Circle include individuals and firms who will financially support 100 Women in Finance's new initiatives and exploration of new strategic locations, aimed at supporting the entry and upward mobility of ALL women into finance careers, with a special focus on under-represented minority women.

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Global FundWomen Week

October 31 - November 4: Virtual Conference

Final Program to include Sponsored In-Person Networking Events



Connecting female fund managers to institutional allocators since 2014

GFWW provides the platform to explore business opportunities, develop new relationships, and hear allocator perspectives.

Register Your Interest

To stay informed about GFWW, please visit <https://fundwomenweek.100women.org/>. Registration for qualified allocators and fund managers will open in September.

Sponsorship Opportunities

For information regarding sponsorship opportunities, please contact Lois Wilkins, lois@100women.org

Global FundWomen Week Committee

If you are a member of 100WF and would like to volunteer, please contact us at fundwomen@100women.org

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We are dedicated to promoting **diversity of thought**, raising visibility, and **empowering women** at every career stage to find their personal path to success.

We are your organization, one you helped build or want to become a part of for **effecting future change in finance**.

Our network is your resource. Use it.

www.100women.org



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