





To benefit 100 Women in Finance Foundation



Cayman Gala

Welcome

5:00pm **Doors open**

6:00pm to 6:30pm Passed hors d'oeuvres

6:30pm to 8:00pm Food stations

8pm **Remar<u>ks</u>**

9pm Raffle drawing

Gala Beneficiary

100 Women in Finance Foundation

100WF Foundation supports the organization's programs and initiatives, as well as the efforts of our local programs, that empower women in the industry at every career stage and inspire the next generation of pre-career women to find pathways into the industry. Our local program includes scholarships and GF100 that includes mentoring and other career development services to young women ages 13 through 25. GF100 is designed for young women who demonstrate the requisite potential, ambition, and commitment to further their education and careers.



100WF Industry DEI Award



Introduced in 2022, the 100WF Industry DEI Awards ("Award") are intended to shine a spotlight on firms in the traditional and alternative finance industry who have, through internal DEI policies and initiatives, made significant advances in the representation of

women at all levels of the firm. Up to three Awards are to be presented each year, one for each of the Americas, EMEA and APAC.

By highlighting those firms who are making strides to increase representation, especially in senior investment roles and in Executive Committee roles, we hope to inspire all firms in the industry to take on the challenge of our Vision 30/40.

Generously sponsored by J.P. Morgan, the Award winners are voted on by members of 100WF's Global Board, using the following criteria:

% of women in senior investment roles (growth and absolute numbers) % of women in Executive Committee roles (growth and absolute numbers)

Strength of and commitment to internal DEI policies Strength of and commitment to DEI initiatives (internal and external)

In addition to highlighting those firms who are leading the way for the industry, we also hope to share best practices in DEI policies and initiatives with firms globally, to encourage them to find deliberate and practical ways to create demographic change in their organizations.

In 2022, the inaugural 100WF Industry DEI Awards were presented in the following locations:

• EMEA Award: London Gala (April 6, 2022)

• Americas Award: New York Gala (Nov 9, 2022)

The applications process for the 2023 Americas and APAC Awards will open in March 2023.

About 100 Women in Finance and Vision 30/40

About 100 Women in Finance



100 Women in Finance strengthens the global finance industry by empowering women to achieve their Women In Finance professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.





Vision 30/40

We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30%of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.

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100WF Corporate Sponsors

100 Women in Finance works with firms globally, creating partnerships and bespoke solutions that represent business areas including: talent management, client entertainment, marketing & branding, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many longstanding relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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*We salute those firms who were our Leadership Council members, our founding global corporate supporters.

List correct at time of printing.

For more details on the benefits of becoming a corporate sponsor, please contact the CEO at ceo@100women.org

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We are dedicated to promoting diversity of thought, raising visibility, and empowering women at every career stage to find their personal path to success.

We are your organization, one you helped build or want to become a part of for effecting future change in finance.

Our network is your resource. Use it.

