



Women in Finance®

# LONDON GALA 2024

6 March 2024



For the benefit of  
**100 Women in Finance  
Foundation**

# LONDON GALA 2024

V&A South Kensington

## AGENDA

### Champagne Reception

*Silent Auction and Pledges Commence*

### Welcome and Introduction

**Carole K. Crawford, CFA**, Senior Advisor, CFA Institute and Board Chair, 100 Women in Finance

### 100 Women in Finance EMEA Industry Leadership Award

Introduced by **Rajmeet Bhatti**, Head of Business Management, M&G plc, and 100 Women in Finance London Gala Chair and presented with **Carole K. Crawford** to **Deborah Zurkow**, Global Head of Investments, Allianz Global Investors

*Dinner Served*

### 100 Women in Finance EMEA Industry DEI Award

Introduced and presented by **Amy Flikerski**, Managing Director, Head of External Portfolio Management, CPP Investments and 100 Women in Finance Board Member and **Stephane Marchand**, Head of Global Clearing Sales and International Prime Finance Sales, J.P. Morgan

### 100 Women in Finance London Gala Chair

*Dessert Buffet and Networking Reception*

# Menu

## TO START

### **Winter Squash (ve)**

Date-roasted winter Delica squash, spiced tomatoes, puffed grains and pomegranate

## TO FOLLOW

### **Hake**

Pan-fried hake, fricassée of wild mushrooms, spinach gnocchi, wild garlic velouté

## TO FINISH

### **Dessert Buffet and Networking**

in the Dome

## WINE

### **Picpoul de Pinet 2022, Château de la Mirande, Côteaux du Languedoc, France**

Deliciously understated wine, with a touch of savoury brininess and a hint of white flowers.

### **Jules Taylor Pinot Noir 2020, Marlborough, NZ**

Generous on the nose, showing vibrant aromas of dark cherry, black doris plum and hints of spice.

# Welcome from 100 Women in Finance Board Chair



It is with great pleasure that I welcome you all to our annual London Gala, where we celebrate the collective strides we have made in advancing gender equity in the finance industry.

On behalf of the Board of Directors, I would like to thank our gala sponsors and dedicated volunteers. Your invaluable contributions have made tonight possible and continue to propel our mission forward. I

would also like to congratulate the EMEA Industry Leadership

Award honouree and the finalists and winner of the EMEA Industry DEI Award. Thank you for leading the way in fostering diversity, inclusion and a better future for the finance industry.

100 Women in Finance's mission is to strengthen the global finance industry by empowering women to achieve their professional potential at each career stage. Our Vision 30/40 guides us as we strive towards ensuring that women occupy 30% of senior investment roles and executive committee positions by 2040. Our global network reaches more than 30,000 professionals in 32 locations across five continents. Each year our dedicated volunteers and staff organize around 300 impactful events designed to raise members' visibility, share industry insights, and connect our members to form networks and leverage opportunities. We provide our members with the tools, resources, and support they need to thrive in their careers.

Thank you for joining us this evening and we look forward to seeing you at other 100 Women in Finance programs. Your support empowers us to continue our work, inspiring young women embarking on their career journeys and uplifting those who have chosen finance as their profession.

Warm regards,

**Carole K. Crawford, CFA**

Senior Advisor, CFA Institute

Board Chair, 100 Women in Finance

# About 100 Women in Finance Board Chair

## **Carole K. Crawford, CFA**

Senior Advisor, CFA Institute

Board Chair, 100 Women in Finance

Carole Crawford's diverse career experiences span the investment, finance, and tech industry. She is a Senior Advisor at CFA Institute, after serving as the organization's Managing Director, Americas, leading the largest region globally. She is also Managing Partner of fincap360, a global family office consulting firm focused on venture and niche investments. She has served as CFO and CIO for families of significant wealth, and their related companies, focusing on growth, governance, strategy, succession, and restructuring portfolios. Previously she was Vice President and Senior Consultant at Morgan Stanley, managing client portfolios and launching the SMA and Alternatives business in Chicago and Washington DC.

Ms. Crawford is a former board member of CFA Society of New York and served on CFA Institute's Board of Regents for the Seminar for Global Investors and Capital Markets Policy Council. She previously served on the US Department of Commerce MBDA Family Office Investor Council. She received NYC Fintech Women's 2020 Inspiring Fintech Female Leadership Award.

She graduated from the University of Michigan earning a degree in Economics, completed Harvard Business School's Investment Management Workshop, and Wharton School's Certified Investment Management Analyst Program. Ms. Crawford obtained the National Association of Corporate Directors Directorship Certification and is a CFA charterholder.



## Gala Beneficiary 100 Women in Finance Foundation

Gala proceeds benefit 100 Women in Finance Foundation, which supports the organization's programs and initiatives, as well as the efforts of our local program partners, that empower women in the industry at every career stage and inspire the next generation of pre-career women to find pathways into the industry. Our mission is driven by our three Pillars: Education, Peer Engagement and Impact initiatives. We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040.

Achieving a goal like Vision 30/40 requires that we reach more women who are already in finance and it means that we need to advocate for a new generation of industry leadership.

100 Women in Finance programs, as well as the programs of organizations that 100 Women in Finance supports, center around promoting diversity of thought, raising visibility, and empowering women at each career stage to find their personal path to success. This powerful combination fuels our efforts every day and is what gets us closer to achieving our mission.



# 100 Women in Finance EMEA Industry Leadership Award 2024

## Deborah Zurkow

Deborah Zurkow is Global Head of Investments at Allianz Global Investors, and a member of the Executive Committee.

In January 2020, Deborah took on responsibility for leading AllianzGI's investment platform, which comprises Alternatives, Equities, Fixed Income and Multi-Asset strategies. As Global Head of Alternatives since 2016, she has developed AllianzGI's offering in the asset class, which includes a diverse mix of both liquid and illiquid alternative investment solutions for clients, into a market leader in a number of categories.

Deborah joined AllianzGI in 2012 as CIO and Head of Infrastructure Debt, leading a team that pioneered infrastructure debt as an asset class for institutional investors. Since its inception, the team has made over EUR 25bn of debt investments in a variety of infrastructure sectors across the globe.

Before joining AllianzGI, Deborah was CEO of Trifinium Advisors Limited and head of Public Finance EMEA for MBIA UK Insurance Limited.

Deborah holds an MBA from Yale School of Management and a BA from Wellesley College. She is the Chair of the ACC (Alternatives Credit Council) and a Founding Board member of the LTIIA (Long-term Infrastructure Investors Association). She has been included in Financial News' list of '100 Most Influential Women in European Finance' on multiple occasions.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and have been pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in north America, EMEA and APAC.



## 100 Women in Finance Industry DEI Award



Introduced in 2022, the 100 Women in Finance Industry DEI Awards (“Award”) are intended to shine a spotlight on firms in the traditional and alternative finance industry who have, through internal DEI policies and initiatives, made significant advances in the representation of women at all levels of the firm. Up to three Awards are presented each year, one for each of the Americas, EMEA and APAC.

By highlighting those firms who are making strides to increase representation, especially in senior investment roles and in Executive Committee roles, we hope to inspire all firms in the industry to take on the challenge of our Vision 30/40.

100 Women in Finance is grateful to our DEI Award Sponsor J.P. Morgan.

**To view previous award winners or learn more about the award and application timeline, please scan the QR code or visit <https://fundraisers.100women.org/award-honorees>.**







Women in Finance®

commends the diversity, equity and inclusion efforts of all the applicants for the 100 Women in Finance EMEA Industry DEI Award 2024 and congratulates the finalists: **Coronation Fund Managers, Man Group** and **Pictet Asset Management**, and the Award Recipient announced at the 2024 London Gala.



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# About 100 Women in Finance and Vision 30/40

## About 100 Women in Finance



Women In Finance®

100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



## Vision 30/40

We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.



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100 Women in Finance works with firms globally, creating partnerships and bespoke solutions that represent business areas including: talent management, client entertainment, marketing & branding, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many longstanding relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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\*We salute those firms who were our Leadership Council members, our founding global corporate supporters.

List correct at time of printing.

**For more details on the benefits of becoming a corporate sponsor, please contact [katie@100women.org](mailto:katie@100women.org)**

# Salute to 100 Women in Finance Global Angels 2024

\*Charter Angel

Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission and Vision 30/40.

If you are not currently a Global Angel please visit <https://100women.org/about-us/global-angels> for more information including contribution amounts and benefits.



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*Congratulations to the 2024 Industry Leadership Award honoree, Deborah Zurkow, Global Head of Investments, Allianz Global Investors.*

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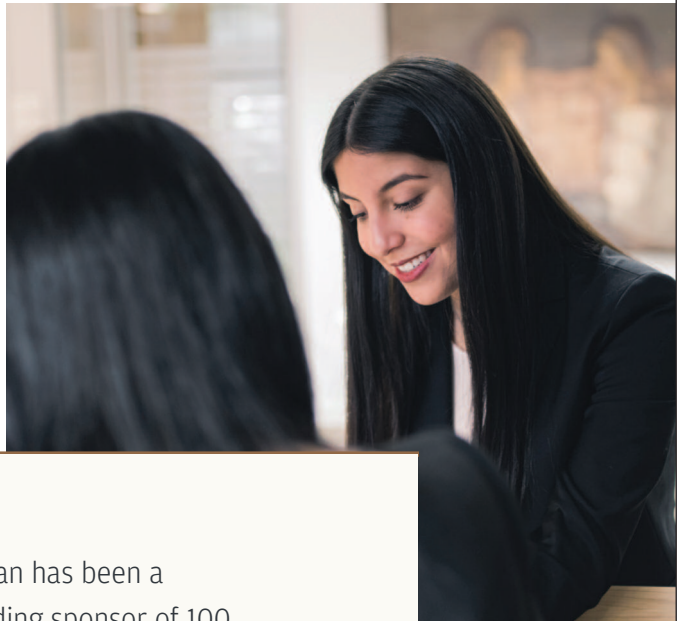
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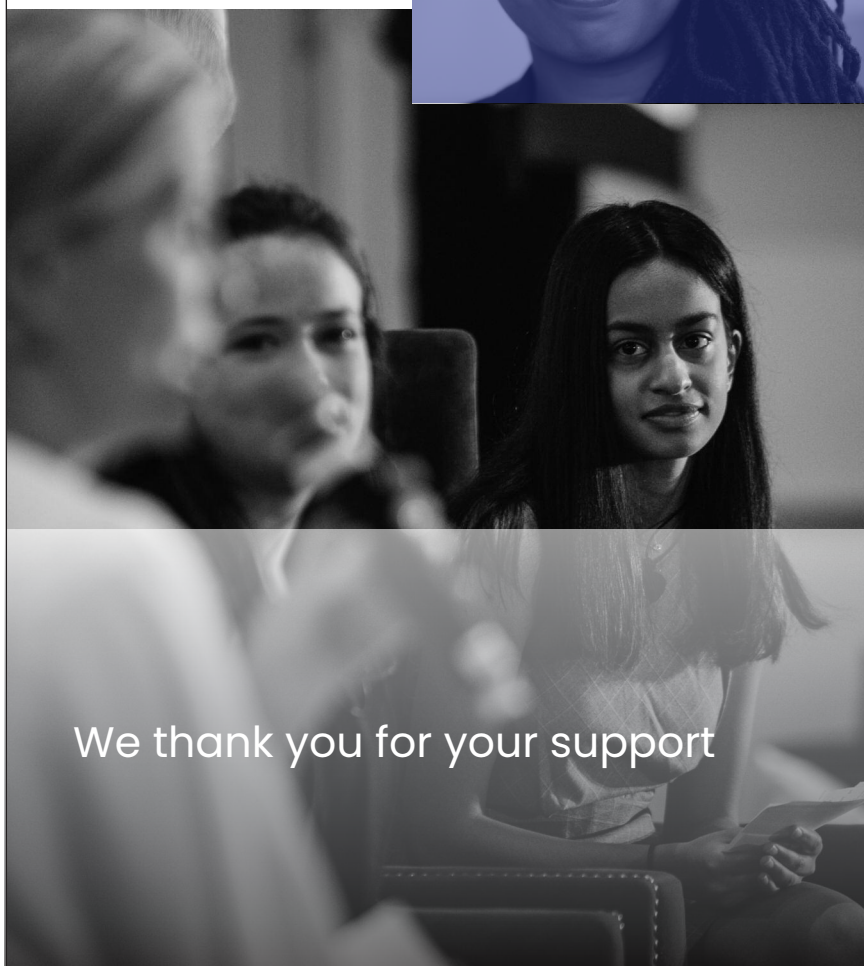
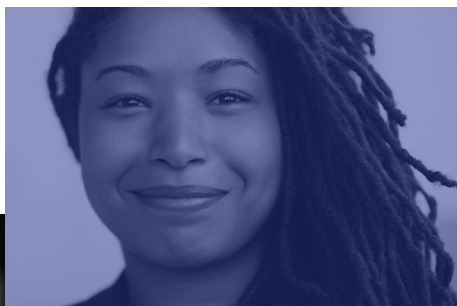
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change in finance.**

**We are dedicated to promoting diversity of thought, raising visibility, and empowering women at every career stage to find their personal path to success.**

**We are your organization, one you helped build or want to become a part of for effecting future change in finance.**

**Our network is your resource. Use it.**