

HONG KONG GALA 2024



17 October 2024

For the benefit of 100WF Hong Kong Foundation

Agenda

Registration and Cocktail Reception

Welcome and Opening Remarks

Connie Phillips and Candice Yip, Gala Co-Chairs

100 Women in Finance

Carol Kim, Senior Managing Director & Asia Pacific Head Institutional Client Solutions, Blackstone and Founding Member, 100 Women in Finance

100WF APAC Industry Leadership Award 2024

Introduced by **Denise Hu**, Founding Partner & CIO, Archer Asia, and presented to **Cindy Yan**, Senior Managing Director, Direct Investing, Private Capital, Ontario Teachers' Pension Plan (Asia) Limited

100WF APAC Industry DEI Award 2024

Introduced by **Candice Yip**, Gala Co-Chair and presented to **Openspace Ventures**

100WF Hong Kong Foundation

Efsa Aktay, Student

Live Auction

Carmen Shek Cerne, Head of Department, Chinese Paintings, Christie's

Announcement of Fundraising Total

Connie Phillips and Candice Yip, Gala Co-Chairs

Musical accompaniment: OnPoint

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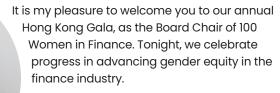








Welcome from 100 Women in Finance Board Chair



On behalf of the Board, thank you to our gala sponsors and dedicated volunteers for your invaluable contributions tonight and throughout the year.

We also congratulate this year's APAC Industry DEI Award and APAC Industry Leadership Award winners: individuals and firms who exemplify our vision and mission, leading the way in promoting diversity, inclusion and equity for women in the finance industry.

100 Women in Finance's mission is to strengthen the global finance industry; we empower women to achieve their professional potential by providing them with the tools, resources, and support they need to thrive at each career stage and we seek to inspire the next generation of precareer women to find pathways into the industry. Our Vision 30/40 aims for women to perform 30% of senior investment roles and executive committee positions by 2040.

Our global network grows in locations and membership. Our vibrant community in Hong Kong is bolstered by groups in Singapore and Australia, as well as across Europe, the Middle East, Africa, and the Americas, with 32 locations in total.

Each year our dedicated volunteers and staff produce nearly 300 events, designed to provide professional development, share industry insights, and connect our members to form networks and leverage opportunities.

Thank you for joining us this evening and we look forward to seeing you at other 100 Women in Finance programs. Your essential support enables us to carry out our work. It empowers us to inspire young women embarking

on their career journeys, uplift women across the finance industry, and advance them to their rightful place in senior investment roles and executive committee positions.

Here's to a future where equality, diversity, and empowerment are the norm in the finance industry. We look forward to continuing to work with all of you to see lasting positive change in our industry.

Warm regards,

Carole K. Crawford, CFA

Managing Partner, fincap360 and Board Chair, 100 Women in Finance



Carole K. Crawford, CFA

Managing Partner, fincap360 and Board Chair, 100 Women in Finance

Carole Crawford's diverse career experiences span the investment, finance, and tech industries. She is Managing Partner at fincap360, a global family office consulting firm specializing in venture and niche investments. She often serves as CIO and CFO for families of significant wealth and their related companies, focusing on growth, governance, strategy, succession, and restructuring portfolios. She previously served as Managing Director of the Americas for CFA Institute, leading the largest region globally. Before that, she was Vice President and Senior Consultant at Morgan Stanley, managing client portfolios and launching the SMA and alternatives business in Chicago and Washington DC.

In 2024, Ms. Crawford earned a position on the Forbes 50 over 50 list, which recognizes women creating their greatest impact at 50 or beyond. Ms. Crawford is a former board member of CFA Society of New York and served on CFA Institute's Board of Regents for the Seminar for Global Investors and Capital Markets Policy Council. She previously served on the US Department of Commerce MBDA Family Office Investor Council. In 2020, she received the NYC Fintech Women's Inspiring Fintech Female Leadership Award.

She graduated from the University of Michigan earning a degree in Economics, completed Harvard Business School's Investment Management Workshop, and Wharton School's Certified Investment Management Analyst Program. Ms. Crawford obtained the National Association of Corporate Directors Directorship Certification and is a CFA charterholder.

100WF Hong Kong Foundation Gala Beneficiary



100WF Hong Kong Foundation is a charitable entity focused on the 100 Women in Finance (100WF) mission and Vision 30/40 specifically for the benefit of local Hong Kong based women and girls.

The generous support of our corporate partners and individual donors allows 100WF Hong Kong Foundation to offer complimentary 100WF membership to 500+ university students in Hong Kong.

Additionally, Hong Kong Gala proceeds enable 100WF to develop and produce proprietary programs in Hong Kong, as well as those executed in collaboration with other organizations, to encourage women of all backgrounds to pursue pathways into the finance industry and provide support as they navigate their early career journeys.

Proprietary Programs

JumpStart is a multi-day virtual experience that provides college-age students with an introduction to the financial services industry and the opportunity to meet experienced professionals. Throughout the course of the program, participants receive career guidance, industry information, interviewing and networking tips, and opportunities to interact with professionals, recruiters, and fellow students from around the world. The

100WF Hong Kong Foundation

program serves as a pre-internship primer and is geared for college-age students at any stage of their career exploration. In Hong Kong the virtual program is supplemented by one-day in-person education events for students, including panel discussions and speed mentoring sessions.

LaunchMe is a mentorship program that helps connect career-ready students to professionals and industry firms. Creating lasting mentoring and advocacy relationships is

the final and critical step to welcoming more young women from diverse backgrounds into the industry. LaunchMe is designed to facilitate such introductions and build relationships between career-ready students and current industry leaders.

In 2023/24, events included:



- Dec 2023 First Impression Dinner hosted by AIA
- Feb 2024 JumpStart Regional Hong Kong
- Mar 2024 LaunchMe 2023 Closing Meet up
- Apr 2024 LaunchMe 2024 Opening Meet up
- May 2024 Hong Kong Award for Young People (AYP)
- Jun 2024 AYP student office visit at S&P
- Sep 2024 JumpStart Regional Hong Kong hosted by HSBC

100WF also collaborates with local Hong Kong nonprofits to host career talks and site visits, as well as to support their programs that target local students from diverse backgrounds.



100WF Hong Kong Foundation

By the Numbers

500+

student members of 100 Women in Finance in Hong Kong

120+

individuals engaged in Hong Kong's JumpStart programs in 2023

2500+

individuals reached by partner programs since 2021

8

pre-career events produced by 100WF in Hong Kong

1

Hong Kong-based staff member dedicated to precareer initiatives



100 Women in Finance and Vision 30/40

About 100 Women in Finance



100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career

stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



Vision 30/40

We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.



100 Women in Finance APAC Industry Leadership Award 2024



Senior Managing Director, Direct Investing, Private Capital, Ontario Teachers' Pension Plan

Cindy Yan leads the investment activities and portfolio management for Private Capital direct investment in the Asia-Pacific region for Ontario Teachers'. She is based in Ontario Teachers' Hong Kong office.

She has over two decades of combined experience in Private Equity, Management Consulting and General Management/Corporate Operations. Prior to joining Ontario Teachers, Cindy was a Partner with Advantage Partners, an established Japan and Asia focused mid-cap buyout firm, where she led various buyout and late-stage growth investments, and Japan/Asia cross border portfolio value creation in Asia Pacific countries including Japan, Greater China and Southeast Asia. The investments are across Technology, Industrial, Business Services, and Health/Consumer sectors. Prior to that, she worked at Boston Consulting Group and the 999 Group.

Cindy holds a BA from Sichuan International Studies University and MBA from Harvard Business School.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and have been

pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in the Americas, EMEA and APAC.

100 Women in Finance Industry DEI Award



Launched in 2022, the 100 Women in Finance Industry DEI Awards recognize firms across traditional and alternative finance that have made meaningful progress in advancing the representation of women at all levels through internal DEI policies and initiatives. Each year, up to three Awards are presented—one for the Americas, EMEA, and APAC.

By celebrating firms that are driving change, particularly in senior investment and Executive Committee roles, we aim to inspire others in the industry to embrace the challenge of our Vision 30/40.

To view previous award winners or learn more about the award and application timeline, please scan the QR code or visit https://fundraisers.100women.org/award-honorees.



100 Women in Finance APAC Industry DEI Award 2024





100 Women in Finance congratulates

Openspace Ventures

Recipient of the 100WF Industry DEI Award for APAC 2024



100 Women in Finance APAC Industry DEI Award 2024



Efsa Aktay

Efsa Aktay's journey with 100WF showcases the organization's transformative impact on pre-career women, through programs such as Launch Me and Jumpstart. Inspired by successful women dedicated to nurturing the next generation, Efsa's story exemplifies how 100WF's initiatives empower pre-career women and strengthen the industry's talent pipeline.



Efsa Aktay is a full scholarship recipient at the University of Hong Kong, where she is studying Finance. Originally from Turkey, she completed her International Baccalaureate diploma before continuing her education in Hong Kong. At HKU, she is working as a Teaching Assistant for a course on applications of Al. Her professional experiences include roles at Adidas, Jardine Schindler and John Swire & Sons where she was seconded to Swire Coca-Cola. These opportunities have given her insights into various business sectors.

Efsa's involvement with 100 Women in Finance began through their Jumpstart program. She participated in the 100WF Investment Hackathon, where she led her team to first place.

Currently, she serves as the APAC representative on the Student Committee for the Launch Me Mentorship Program. Outside of her academic and professional pursuits, Efsa is leading the dragon boat team at her university. She maintains an active lifestyle through hiking and yoga and enjoys reading in her spare time.

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100 Women in Finance works with firms globally, creating partnerships and solutions that represent business areas including: talent management, client engagement, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many long standing relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission and Vision 30/40.

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Tasting Notes Liber Wines

LIBER is an independent privately-owned company dedicated to crafted wines, champagne and spirits. Our activities are structured around four divisions, each focusing on specific customer needs: Agency Distribution - Sommelier Service - Distribution Consulting - Open Market Sourcing.

CHAMPAGNE Billecart-Salmon, Champagne – FRANCE

Elisabeth Salmon was the current owner's great-great-great grandmother. She was a charismatic and very independent woman for her time. In 1818, she and her husband embarked on an entrepreneurial adventure, creating Maison Billecart-Salmon. From a complex wine, they have succeeded in creating a poetic champagne of great finesse.

CHAMPAGNE Billecart-Salmon BRUT ROSÉ NV

A Romantic Champagne. With its subtle and gourmand aromas, this cuvée provides a reference point amongst rosé champagnes. The production secrets and the vinification method of this cuvée go back to the origins of the House of Billecart-Salmon and have been handed down for seven generations. The Brut Rosé is a blend of Chardonnay, Meunier and Pinot Noir vinified as red wine.

CHAMPAGNE Billecart-Salmon BRUT RESERVE NV

Harmony and balance. A light, fine and harmonious champagne made up of a blend of Pinot Noir, Chardonnay and Meunier from three different years and sourced from the best sites in the Champagne region.

Tasting Notes Liber Wines

WHITE - Chantal Lescure Cote de Beaune le Clos Des Topes Bizot MONOPOLE 2022 (Chardonnay) Bourgogne - FRANCE

Founded in 1975 by avant-gardist organic producers and true icon Madame Chantal Lescure. This vineyard is fully cultivated in certified organic farming since 2006. The philosophy of the estate and its passionate team is simple, to produce authentic and pure wines, a precise reflection of their terroir.

WHITE - Francois Crochet Sancerre Les Amoureuses 2022 (Sauvignon Blanc) Loire - FRANCE

With François' presence, the vineyard work has become increasingly more sustainable as all vineyards are now certified organic. The vineyards give relatively low yields as the grapes are thoroughly sorted at harvest. The name, Les Amoureuses, translated from French as "the lovers", was given to the wine because of how the rich clay topsoil clings to the boots when the soil is even only slightly wet. This soil makes Les Amoureuses a freight train of Sauvignon Blanc, and the most powerful and generous wine within François' range of white Sancerre.

RED - Chateau Tour de Roch Milon Pauillac AOC 2019 (Merlot, Cabernet Sauvignon) Bordeaux -FRANCE

The vines of Château Tour du Roch-Milon perch on the same gravelly ridge as the legendary Château Mouton Rothschild, one of Bordeaux's 'famous five' First Growths. In fact, their vines share the same vineyard, demarcated only by different coloured stakes at the end of the rows. However, as no official château existed here when Bordeaux properties were classified in 1855, Tour du Roch-Milon did not become a classed growth like its neighbours. This quirk of fate means it's something of a fine wine lover's secret.



Entertainment Andrew D'Azevedo



As far back as Andrew D'Azevedo can remember, music has always been a fundamental part of life having begun piano lessons at the age of five with the Yamaha Music School in Sydney, Australia.

By 16, he had achieved his AYMF teaching diploma from Yamaha and A.Mus.A. and L.Mus.A (Dist.) diplomas in piano, certificates awarded by examination to outstanding candidates in the field of musical performance. He was awarded consecutive scholarships with the Sydney Conservatorium's Access Centre (now Open Academy) and learnt with Dutch-Australian classical pianist Gerard Willems. Andrew also picked up cello, playing as part of various chamber groups, the Sydney University Symphony Orchestra and University of Warwick Symphony Orchestra.

He completed final year secondary school exams in music (HSC), receiving a 4th placing in NSW, Australia when he was 15 years old, and was selected to perform at the Sydney Opera House in February 2005. Inspired by composers such as Claude Debussy, Frédéric Chopin and Sergei Rachmaninoff, Andrew has also composed and performed for numerous composition concerts internationally since the age of 8 in Australia, Taiwan and Singapore.

Andrew is currently an M&A Tax Partner with PwC Mainland China and Hong Kong. Even through work, Andrew has been able to involve himself in music, having been appointed as the Musical Director of PwC's production of "Peter Pan" in 2016, a CSR initiative to provide disadvantaged children from local schools and charities an opportunity to experience performing arts. He has been appointed to be a judge, master of ceremonies and performer at each of PwC's Hong Kong annual dinner events since 2014.

Entertainment OnPoint



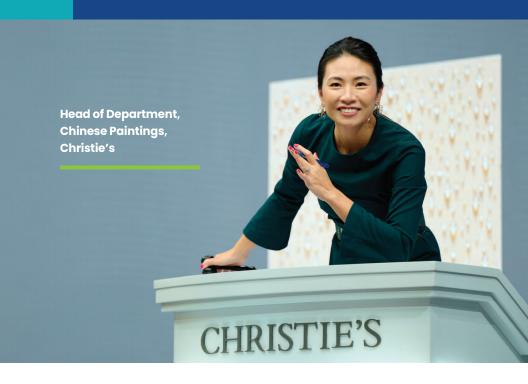
Get ready to elevate your event experience with OnPoint, Hong Kong's favourite party band! This dynamic band is known for their electrifying performances that span the musical spectrum, from smooth jazz that elevates your gala, to high-energy anthems guaranteed to pack the dance floor.

Hailing from around the globe, OnPoint is a vibrant mix of talent, featuring two Canadians, one American, one Filipino, and a local Hongkonger. This diverse group not only brings a rich tapestry of musical influence but offers a very authentic musical experience.

OnPoint Entertainment guarantees professionalism; easy to work with, and always dressed to perfection, OnPoint's members embody style and charisma, making every performance a visual as well as aural delight. With two exceptional singers at the helm, their harmonious blend of voices will captivate your heart and elevate the atmosphere, ensuring every event becomes a memorable celebration.

Whether it's a swanky cocktail party or an exhilarating club night, OnPoint is the band that knows how to deliver an unforgettable musical experience. Get ready to dance, laugh, and sing along with Hong Kong's favourite party band!

Auctioneer Carmen Shek Cerne



Carmen Shek Cerne joined Christie's in 2009 and is now the Head of the Chinese Paintings Department and an auctioneer at Christie's. She leads a team of specialists in Hong Kong, Beijing and New York each year to organize two auctions of Classical and Modern Chinese ink paintings in Hong Kong. Her role includes authenticating paintings, advising clients on selling and buying, and curating the content of the auctions. A native of Hong Kong, Carmen studied in Italy and the UK and graduated from University College London with a degree in Ancient History and Social Anthropology.

Since becoming a Christie's auctioneer in 2021, Carmen has held auctions for multiple specialist categories, including jewellery and watches, 20th and 21st-century art, and Asian art. She also held numerous charity auctions in Hong Kong and abroad.

Live Auction Lot 1 Four Seasons Hotel Blissful Retreat







Four Seasons Hotel Blissful Retreat (Spa Escape) with One Night Stay in Premier Harbour View Suite

Package Includes:

- · Breakfast for two
- 90-minute The Ignae Digital Detox Treatment for one person per stay
- \$800 dining credit to be spent in ARGO per stay (Evening cocktail section closed every Sunday)
- Additional spa treatment or upgrade at a 10% discount during the stay
- · Executive Club Access for two
- Valid Dates: From the voucher issue date from November 2024 May 31, 2025

Donated by Four Seasons

Terms and Conditions:

- Black-out Dates (all dates inclusive): November 18 20, 2024 December 30 31, 2024 * Blackout dates for 2025 to be advised, subject to changes and hotel availability
- · One day advance booking is required
- · The offer is subject to availability at the time of reservation
- The offer cannot be used in conjunction with any other offers or promotions

Live Auction Lot 2 AIA Tottenham Hotspur Matchday Hospitality Tickets for 2





- 2x matchday hospitality tickets at Tottenham Hotspur vs Crystal Palace at Tottenham Hotspur Stadium in London on Saturday May 10, 2025
- · 2x Premium Hospitality Tickets in the Residency restaurant
- 3 course meal provided before the game with beverages
- · Premium seats with a great view to watch the match

100% Donated by AIA

Terms and Conditions:

- Flights, accommodation, and other associated costs, including transportation to and from the stadium are at the recipient's own expense
- Match times and dates are subject to change owing to Spurs' participation in other competitions, broadcast selection, and other circumstances
- · Non-exchangeable, non-refundable, and not for resale
- If you are the subject of a current Banning Order under the Football Spectators Act 1989 (as amended), you will be refused entry to the competition and to all Club stadiums

Live Auction Lot 3 Champagne Billecart-Salmon Winery Experience for 8 pax







By Invitation Only

Package includes for 8 people:

- · Winery visit at the Billecart-Salmon estate
- Tasting Experience of Billecart-Salmon's finest champagnes
- Lunch at the winery hosted by owners Mr Mathiew Roland-Billecart or Antoine Roland-Billecart

100% Donated by LIBER Wines and Billecart Salmon

Terms and Conditions:

- · Subject to 3 months prior notice
- Transportation to and from the Winery as well any associated costs (e.g. accommodation) are at the participants' own expense

Live Auction Lot 4 Four Nights in Luxury 6-Bedroom Villa, Sol House, Sri Lanka







Luxurious beachfront retreat nestled along the golden shores of Mirissa Beach

- 6-bedroom Villa
- · 4 night's stay with bed and breakfast
- · Includes a private chef
- · Early check in and late check out guaranteed

100% Donated by The One Group of Hotels

Terms and conditions:

- Blackout dates: 10 December 2024–10 January 2025, 27 January 2025–3 February 2025, 1 April 2025–30 April 2025
- Validity Period: Valid for stays until 31st August 2025
- · Subject to availability

Live Auction Lot 5 The 5TH C MARISSA White Gold Gold Diamond Necklace



With an eye for quality craftsmanship, Creative Director & Owner, Jessica Cu creates unique and luxurious fine bespoke jewellery using beautiful and unusual diamonds and precious stones. The 5th C produces a range of unique contemporary pieces that have created a cult following since 2012.

The Marissa necklace is a modern take of the traditional tennis necklace. Comprised of two rows of 194 sparkling diamonds totaling 4.14 carats, it gives the extra WOW factor without it being overwhelming.

Donated by THE 5TH C



Cristiano Ronaldo



Exquisitely presented on a custom matboard, this piece captures the essence of one of football's greatest superstars, Cristiano Ronaldo.

Provided by Givergy

Terms and conditions:

- Your item will be delivered to your home or office address within Hong Kong 14-21 days of
 making payment. Once the payment has been received, you will be sent a confirmation
 email, which will allow you to easily confirm your desired full address, and contact
 details, in order to ensure this seamless delivery.
- Due to the nature of signed memorabilia items, the item sent may differ slightly from the displayed image. We will always ensure the item is as a close a match to the original as possible.
- Please note, all prizes are offered in good faith and are non-refundable under any circumstance; see general terms for further information.



We thank you for your support



We are committed to fostering diversity of thought, elevating visibility, and empowering women at every stage of their careers to carve their own paths to success.

This is your organization—one you've helped shape, or one you're eager to join to drive future change in finance.

Our network is here for you. Leverage it.

