



Women in Finance®

| November 6, 2024



NEW YORK GALA 2024

For the benefit of the 100 Women in Finance Foundation

Registration and Cocktail Reception

Welcome and Opening Remarks

Karina Fin, NY Gala Chair

Vanessa Yuan, NY Gala and Global Council Committee Member

Appetizers Served

State of the Union

Carole K. Crawford, Global Board Chair, 100 Women in Finance

2024 AMERICAS Industry Leadership Award

Introduced by **Heather Wyckoff**, Partner, Investment Funds, Alston & Bird LLP and 100 Women Board Secretary, presented to **Esmeralda del Bosque**, Principal Investment Officer at the Los Angeles County Employees Retirement Association (LACERA)

Dinner Served

2024 AMERICAS Industry DEI Award

Introduced by **Sherri Rossoff**, Managing Director, RockCreek and 100 Women in Finance Board Member and presented to **Wellington Management**

Giving Pledge

Networking Dessert Buffet and Cocktail Reception

Welcome from 100 Women in Finance Global Board Chair



It is my pleasure to welcome you to our annual New York Gala, as the Board Chair of 100 Women in Finance. Tonight, we celebrate progress in advancing gender equity in the finance industry.

On behalf of the Board, thank you to our gala sponsors and dedicated volunteers for your invaluable contributions tonight and throughout the year.




We also congratulate this year's Americas Industry DEI Award and Americas Industry Leadership Award winners — individuals and firms who exemplify our vision and mission, leading the way in promoting diversity, inclusion and equity for women in the finance industry.

100 Women in Finance's mission is to strengthen the global finance industry; we empower women to achieve their professional potential by providing them with the tools, resources, and support they need to thrive at each career stage and we seek to inspire the next generation of pre-career women to find pathways into the industry. Our Vision 30/40 aims for women to perform 30% of senior investment roles and executive committee positions by 2040.

Our global network grows in locations and membership. Our vibrant community in the Americas extends from Toronto to Brazil and Philadelphia to Los Angeles, across Europe, the Middle East, Africa, and Asia, with 32 locations in total.

Each year our dedicated volunteers and staff produce nearly 300 events, designed to raise members' visibility, share industry insights, and connect our members to form networks and leverage opportunities.

Thank you for joining us this evening and we look forward to seeing you at other 100 Women in Finance programs. Your essential support enables us to carry out our work. It empowers us to inspire young



women embarking on their career journeys, uplift women across the finance industry, and support their advancement to senior investment roles and executive committee positions.

Here's to a future where equality, diversity, and empowerment are the norm in the finance industry. We look forward to continuing to work with all of you to see lasting positive change in our industry.

Warm regards,

Carole K. Crawford, CFA

Managing Partner, fincap360 and
Board Chair, 100 Women in Finance

100 Women in Finance Board Chair



| Carole K. Crawford, CFA

Managing Partner, fincap360 and
Board Chair, 100 Women in Finance

Carole Crawford's diverse career experiences span the investment, finance, and tech industries. She is Managing Partner at fincap360, a global family office consulting firm specializing in venture and niche investments. She often serves as CIO and CFO for families of significant wealth and their related companies, focusing on growth, governance, strategy, succession, and restructuring portfolios. She previously served as Managing Director of the Americas for CFA Institute, leading the largest region globally. Before that, she was Vice President and Senior Consultant at Morgan Stanley, managing client portfolios and launching the SMA and alternatives business in Chicago and Washington DC.

In 2024, Ms. Crawford earned a position on the Forbes 50 over 50 list, which recognizes women creating their greatest impact at 50 or beyond. Ms. Crawford is a former board member of CFA Society of New York and served on CFA Institute's Board of Regents for the Seminar for Global Investors and Capital Markets Policy Council. She previously served on the US Department of Commerce MBDA Family Office Investor Council. In 2020, she received the NYC Fintech Women's Inspiring Fintech Female Leadership Award.

She graduated from the University of Michigan earning a degree in Economics, completed Harvard Business School's Investment Management Workshop, and Wharton School's Certified Investment Management Analyst Program. Ms. Crawford obtained the National Association of Corporate Directors Directorship Certification and is a CFA charterholder.



Gala Beneficiary: 100 Women in Finance Foundation

Gala proceeds benefit 100 Women in Finance Foundation, which supports the organization's programs and initiatives that empower women in the industry at every career stage, and inspire the next generation of pre-career women to find pathways into the industry. Our mission is driven by our three Pillars: Education, Peer Engagement and Impact (Pre-Career) initiatives. We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040.

Achieving a goal like Vision 30/40 requires that we reach more women who are already in finance and it means that we need to advocate for a new generation of industry leadership.

100WF programs focus around promoting diversity of thought, raising visibility, and empowering women at each career stage to find their personal path to success. This powerful combination fuels our efforts every day and is what gets us closer to achieving our mission.



100 Women in Finance Americas Industry Leadership Award 2024



Esmeralda del Bosque

Principal Investment Officer at the Los Angeles
County Employees Retirement Association
(LACERA)



Esmeralda del Bosque is a Principal Investment Officer at the Los Angeles County Employees Retirement Association (LACERA). She oversees the Portfolio Analytics team, which focuses on risk, performance, compliance, operations, and reporting for LACERA's defined pension fund and healthcare benefits programs, totaling \$85 billion in assets under management.

Before joining LACERA, Ms. del Bosque was an Associate at Wilshire Associates, working in the Consulting and Fund of Funds groups. She received her BA in Economics and International Relations from Scripps College and was a 2020 Institutional Investor NextGen CIO Finalist.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and

have been pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in north America, EMEA and APAC.



100 Women in Finance Industry DEI Award



Launched in 2022, the 100 Women in Finance Industry DEI Awards recognize firms across traditional and alternative finance that have made meaningful progress in advancing the representation of women at all levels through internal DEI policies and initiatives. Each year, up to three Awards are presented—one for the Americas, EMEA, and APAC.

By celebrating firms that are driving change, particularly in senior investment and Executive Committee roles, we aim to inspire others in the industry to embrace the challenge of our Vision 30/40.

To view previous award winners or learn more about the award and application timeline, please scan the QR code or visit <https://fundraisers.100women.org/award-honorees>.



100 Women in Finance Industry DEI Award for Americas 2024



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100 Women in Finance Industry DEI Award for Americas 2024



Finalists:

NEPC, LLC

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100 Women in Finance acknowledges the diversity, equity and inclusion efforts of all those who applied for the 100WF Industry DEI Award for the Americas 2024.

We thank the DEI Award Selection Committee for volunteering their time and expertise to review each application, ensuring a fair and insightful selection process. Your dedication to this award drives us closer to achieving our Vision 30/40 goals.

100 Women in Finance and Vision 30/40



About 100 Women in Finance



Women in Finance®

100 Women in Finance strengthens the global finance industry by empowering women to achieve their professional potential at each career stage. Its members inspire, equip and advocate for a new generation of industry leadership, in which women and men serve as investment professionals and executives, equal in achievement and impact. Through Education, Peer Engagement and Impact, the organization furthers the progress of women who have chosen finance as a career, and enables their positive influence over pre-career young women.



Vision 30/40

We operate under a guiding principle that we call Vision 30/40. It is the goal for women to occupy 30% of senior investment roles and executive committee positions by 2040. Even with our efforts, and those of so many other organizations working towards gender equity, we still have quite a way to go for women to hold even close to the number of investment or executive roles in finance that men currently hold.

100 WOMEN IN FINANCE

VISION
30/40



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100 Women in Finance Corporate Sponsors



100 Women in Finance works with firms globally, creating partnerships and solutions that represent business areas including: talent management, client engagement, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many long standing relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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For more details on the benefits of becoming a corporate sponsor, please contact katie@100women.org

*We salute those firms who were our Leadership Council members, our founding global corporate sponsors.

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Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission and Vision 30/40.

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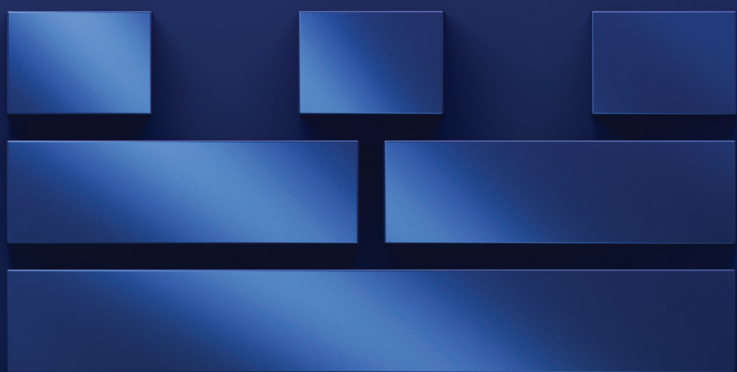


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At Morgan Stanley, diversity is an opportunity — for clients, employees and the firm. Our commitment to Diversity and Inclusion is fundamental to our role as a global leader striving for excellence in all that we do. By valuing diverse perspectives, we continue to expand our inclusive culture, focus on our people and deliver innovative solutions to the communities where we live and work.

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**and its commitment to empowering women in finance and
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Celebrating trailblazing women

Barclays proudly supports 100 Women in Finance
and its mission of empowering women at every
career stage to find their personal path to success.



Inspiring the future of finance

BlackRock is a proud supporter of 100 Women in Finance and its mission to empower women in the finance industry.

Together, we help more people experience financial well-being.

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Blue Owl is a proud partner of 100 Women in Finance

At Blue Owl, we believe diversity and inclusion is an investment that every team member has a stake in.

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J.P. Morgan has been a longstanding sponsor of 100 Women in Finance. We are proud to support the work of the organization, and its commitment to investing in the next generation through their many initiatives, including the Vision 30/40.



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Katten



We are honored to
be members of
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RockCreek Founder & CEO **Afsaneh Beschloss** is a prior recipient of the Industry Leadership Award.

RockCreek Managing Director **Sherri Rossoff** serves on the Global Board of Directors of 100 Women in Finance.

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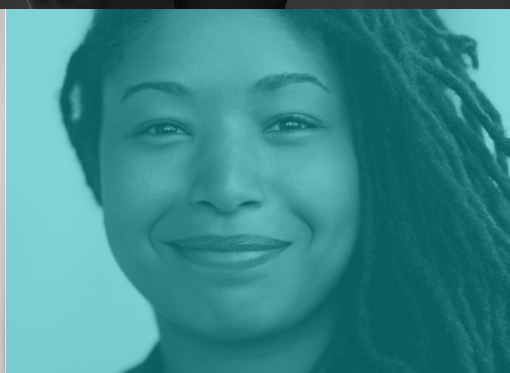
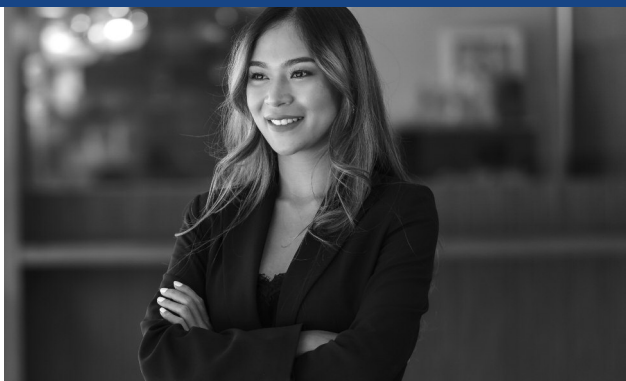
Wellington Management is proud to support the mission of 100 Women in Finance

We are committed to making meaningful, measurable progress in diversity, equity, and inclusion, and we are inspired by the mission of 100 Women in Finance to help women achieve their full professional potential.

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Women In Finance®



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**Be a part of effecting
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We are committed to fostering **diversity of thought**, elevating visibility, and **empowering women** at every stage of their careers to carve their own paths to success.

This is your organization—one you've helped shape, or one you're eager to join to **drive future change in finance**.

Our network is here for you. Leverage it.