

The 100 Women in Finance LaunchMe Mentorship Program is an empowering development program connecting pre-career women and recent entrants to the workforce with finance professionals across diverse roles in the financial services industry.



## Program Highlights

- Six-month program, 2-3 hours/month commitment
- 1:1 mentor-mentee meetings with key focus areas (career, network, skills, business acumen)
- Group meetings with actionable career strategies and relevant industry updates
- Peer networking opportunities, in-person & virtual
- In-person event to network and gain insight from industry experts

## Mentorship Impact

- Mentees develop meaningful connections and strategic career skills
- Student mentees feel more prepared for internships and full-time roles
- Recent global LaunchMe Mentors report enhanced leadership and emotional intelligence
- Mentors experienced personal fulfillment in shaping the next generation of talent
- Mentees and mentors attribute mentorship impact as a key contributor to promotion

## With your support,

we aim to increase participation from Cayman students, early-career professionals (0-3 years), and Cayman professionals as mentors, building a strong pipeline of future female finance leaders. This year, funds raised through the Cayman Gala will be used to support the local LaunchMe program.

- To donate scan the QR code to the right.



“Mentoring has encouraged me to better understand my own strengths and areas for growth, allowing for my personal development. By discussing challenges, goals, and solutions with my mentee, I also learned to refine my ability to articulate ideas and concerns clearly in my own work environment, improving one-on-one interactions and communication - **Mentor 2024**”

“I owe a special thanks to my incredible mentor. Her wisdom and kindness have left a profound impact on me. She's shared so much more than just industry expertise; she's opened doors to new connections and conversations that have helped me clarify my goals and recognize where my strengths might fit best. - **Mentee Cohort 2024**”