



5 March 2025

For the benefit of 100 Women in Finance Foundation

AGENDA

Champagne Reception

Silent Auction and Pledges Commence

Welcome

London Gala 2025 Co-Chairs, **Valentina Gentile**, Founder and Chief Executive Officer, Expansion Partners and **Zeynep Tumer Bayazid**, Partner, AlbaCore Capital Group

Introduction

Kellan Brown, Chief Operating and Development Officer, 100 Women in Finance

100 Women in Finance EMEA Industry Leadership Award

Introduced and presented by **Carolanne Minashi**, Global Head of Inclusion, HSBC and 100 Women in Finance Board Member, to **Karin van Baardwijk**, CEO, Robeco Asset Management

Dinner Served

100 Women in Finance EMEA Industry DEI Award

Introduced and presented by **Lisa Petrelli**, Managing Director, Country Head, Canada and Head of Global Markets, Canada, UBS and 100 Women in Finance Board Chair

100 Women in Finance London Gala 2025

Valentina Gentile and Zeynep Tumer Bayazid Kellan Brown

Silent Auction Ends

Dessert and Networking Reception

Pledges Close

V&A South Kensington

WELCOME FROM 100 Women in Finance Chief Operating and Development Officer

Dear Guests,

It is my pleasure to welcome you to our Annual London Gala. As Chief Operating and Development Officer of 100 Women in Finance, I am honored to stand alongside you in celebrating our progress and continued commitment to advancing gender equity in finance.

On behalf of our Board and Management, I extend heartfelt gratitude to our gala sponsors, Global Angels, volunteers and members. Your unwavering support drives opportunities for women across our industry.

Tonight, we recognize the EMEA Industry Leadership Award honoree and the EMEA Industry DEI Award winner and finalists—visionary leaders championing inclusion and equity, paving the way for future generations.

Thanks to the support of our 80 Global Corporate Sponsors, 239 Global Angels, and 600+ volunteers, we hosted 367 events worldwide in 2024, engaging 12,000 members and 1,100 students. This past year also marked milestones, including one year in Nigeria, 15 years in Zurich, and the launch of Luxembourg— expanding our reach to 33 locations.

Your presence tonight is a testament to our collective impact. Together, we are not just witnessing change—we are creating it. Thank you for being part of this movement, and I look forward to continuing this journey with you.

With gratitude and warm regards,

Kellan Brown Chief Operating & Development Officer 100 Women in Finance

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① TUDOR

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100 WOMEN IN FINANCE AND Gala Beneficiary



Gala Beneficiary: 100 Women in Finance Foundation

Gala proceeds benefit 100 Women in Finance programming and initiatives which support the mission of empowering women at each career stage to find their personal path to success.

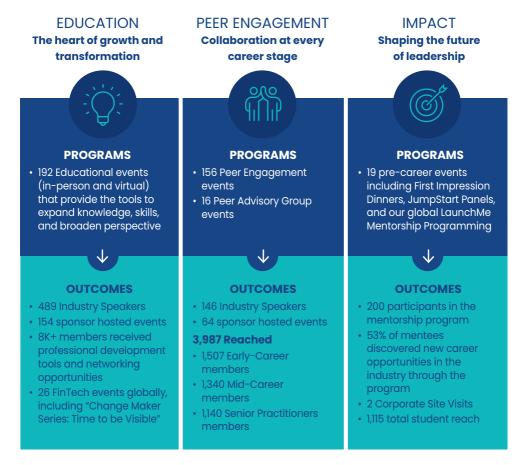




About 100 Women in Finance

100 Women in Finance is a global nonprofit organization established in 2001 with over 30+ locations and more than 600 volunteers. The organization's mission is to strengthen the finance industry by empowering women to achieve their professional potential at each stage of their career through education, peer-engagement, and impact initiatives. Guided by Vision 30/40, the goal is for women to perform 30% of senior investment roles and executive committee positions by 2040. Visit **100women.org** to learn more. <mark>2024 імраст нієнцієнтѕ</mark> Empowering Wo<u>men in Finance</u>

Our mission is to strengthen the global finance industry by empowering women to achieve their professional potential at each career stage.





These outcomes bring us closer to achieving our guiding principle: "Vision 30/40." It is our goal for women to occupy 30% of senior investment roles and executive committee positions by 2040.

2024 IMPACT HIGHLIGHTS Empowering Women in Finance

Noteworthy Moments



4 fundraising Galas in Cayman Islands, London, Hong Kong, and New York



Regional DEI Award presented for the 3rd year, alongside the 21st Regional ILA Award, at galas in London, Hong Kong, and New York.



Celebrated 10-years of our FundWomen initiative at the NYSE



2nd Annual Impact Investing Symposium



Milestone anniversaries for our locations in:

- Nigeria 1 year
- Minneapolis 10 years
- Zurich 15 years





600+

Industry Volunteers



250+

Events in 33 Locations Worldwide



100 women in Finance EMEA Industry Leadership Award 2025

Karin van Baardwijk

Chief Executive Officer, Robeco

Karin van Baardwijk is the CEO of Robeco, an international asset manager headquartered in Rotterdam with 15 offices worldwide and approximately 950 employees. Robeco focuses on creating wealth and well-being by generating returns for clients and contributing to economic stability and sustainability. Karin joined Robeco in 2006 and has held various senior roles, including Chief Information Officer and Chief Operating Officer, before becoming CEO in 2022. She has been



recognized for her leadership, winning the 'Best Dutch Female Leader of the Year' award in 2024 and being named one of the most influential women in Financial News' European sustainable finance list. Karin is active on several boards, including the Dutch Fund and Asset Management Association and the Kunsthal modern art museum. She holds double master's degrees in business economics and corporate law from the University of Utrecht.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and have been pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in north America, EMEA and APAC.

100 WOMEN IN FINANCE Industry DEI Award



Launched in 2022, the 100 Women in Finance Industry DEI Awards recognize firms across traditional and alternative finance that have made meaningful progress in advancing the representation of women at all levels. Each year, up to three Awards are presented—one for the Americas, EMEA, and APAC.

By celebrating firms that are driving change, particularly in senior investment and Executive Committee roles, we aim to inspire others in the industry to embrace the challenge of our Vision 30/40.



To view previous award winners or learn more about the award, please scan the QR code or visit https://fundraisers.100women.org/award-honorees/. 100 WOMEN IN FINANCE EMEA Industry DEI Award 2025

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Women in Finance

congratulates

Man Group

Recipient of the 100WF EMEA Industry DEI Award 2025



100 WOMEN IN FINANCE EMEA Industry DEI Award 2025

Finalists: Franklin Templeton The Maples Group

100 Women in Finance acknowledges the diversity, equity and inclusion efforts of all those who applied for the 100WF EMEA Industry DEI Award 2025. We thank the DEI Award Selection Committee for volunteering their time and expertise to review each application, ensuring a fair and insightful selection process. Your dedication to this award drives us closer to achieving our Vision 30/40 goals. 100 women in Finance Global Board of Directors

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100 Women in Finance works with firms globally, creating partnerships and solutions that represent business areas including: talent management, client engagement, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many long standing relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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For more details on the benefits of becoming a corporate sponsor, please contact katie@100women.org

*We salute those firms who were our Leadership Council members, our founding global corporate supporters.

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Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission and Vision 30/40.

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At Blue Owl, we believe inclusion is an investment that every team member has a stake in.

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CIBC was named as a 2025 Catalyst Award winner in recognition of the bank's strong commitment to promoting gender equity and workplace inclusion.

CIBC ranked #1 for gender equality in Canada for the fourth consecutive year in Equileap's 2024 Gender Equality Global Report & Ranking.

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for the love of fiercely determined women.

for the love of progress

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We invest globally in both public and private markets and deploy a broad array of investment strategies, including systematic strategies based on quantitative and computational techniques, discretionary strategies based primarily on human analysis, and hybrid strategies that combine systematic and discretionary approaches.

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Advancing Diversity, Equity and Inclusion

J.P. Morgan has been a longstanding sponsor of 100 Women in Finance. We are proud to support the work of the organisation, and its commitment to investing in the next generation. To find out more about our DEI efforts, please scan the QR code.





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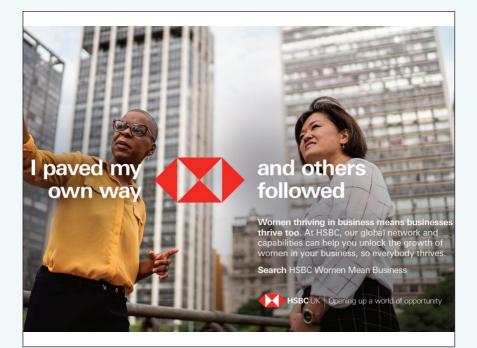
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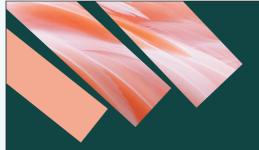
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CONGRATULATIONS

We are pleased to support 100 Women in Finance and recognize the accomplishments of tonight's honoree, Karin van Baardwijk



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fundraisers.100women.org



Women in Finance[®]

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Save the Date

December 11, 2025



100 Women in Finance is pleased to announce

2025 Global FundWomen Week ("GFWW")

will return in the fall of 2025, which will be a combination of virtual and in-person programming.

In-Person NYC

The In-Person conference will be held in New York City, combining peer-to-peer thought leadership, roundtable thematic discussions and speed networking sessions.

The date will be December 11, 2025.

Details of Manager registration will be announced in May 2025.

Allocator registration will open in July 2025.

Please apply to join the FundWomen Manager Directory powered by Clade to gain access to year-round programming for Female/Led Owned Funds and Allocators.

fundwomenweek.100women.org

Thank you for being a part of effecting change in finance.

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