



Women in Finance®

LONDON GALA 2025



5 March 2025

For the benefit of **100 Women in Finance Foundation**

AGENDA

Champagne Reception

Silent Auction and Pledges Commence

Welcome

London Gala 2025 Co-Chairs, **Valentina Gentile**, Founder and Chief Executive Officer, Expansion Partners and **Zeynep Tumer Bayazid**, Partner, AlbaCore Capital Group

Introduction

Kellan Brown, Chief Operating and Development Officer, 100 Women in Finance

100 Women in Finance EMEA Industry Leadership Award

Introduced and presented by **Carolanne Minashi**, Global Head of Inclusion, HSBC and 100 Women in Finance Board Member, to **Karin van Baardwijk**, CEO, Robeco Asset Management

Dinner Served

100 Women in Finance EMEA Industry DEI Award

Introduced and presented by **Lisa Petrelli**, Managing Director, Country Head, Canada and Head of Global Markets, Canada, UBS and 100 Women in Finance Board Chair

100 Women in Finance London Gala 2025

Valentina Gentile and **Zeynep Tumer Bayazid**
Kellan Brown

Silent Auction Ends

Dessert and Networking Reception

Pledges Close

WELCOME FROM
100 Women in Finance Chief Operating
and Development Officer



Dear Guests,

It is my pleasure to welcome you to our Annual London Gala. As Chief Operating and Development Officer of 100 Women in Finance, I am honored to stand alongside you in celebrating our progress and continued commitment to advancing gender equity in finance.

On behalf of our Board and Management, I extend heartfelt gratitude to our gala sponsors, Global Angels, volunteers and members. Your unwavering support drives opportunities for women across our industry.

Tonight, we recognize the EMEA Industry Leadership Award honoree and the EMEA Industry DEI Award winner and finalists—visionary leaders championing inclusion and equity, paving the way for future generations.

Thanks to the support of our 80 Global Corporate Sponsors, 239 Global Angels, and 600+ volunteers, we hosted 367 events worldwide in 2024, engaging 12,000 members and 1,100 students. This past year also marked milestones, including one year in Nigeria, 15 years in Zurich, and the launch of Luxembourg—expanding our reach to 33 locations.

Your presence tonight is a testament to our collective impact. Together, we are not just witnessing change—we are creating it. Thank you for being part of this movement, and I look forward to continuing this journey with you.

With gratitude and warm regards,

Kellan Brown

Chief Operating & Development Officer
100 Women in Finance

THANK YOU TO OUR London Gala Sponsors

Gold



Silver



Bronze

Abacus Group

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100 WOMEN IN FINANCE AND Gala Beneficiary



Gala Beneficiary: 100 Women in Finance Foundation

Gala proceeds benefit 100 Women in Finance programming and initiatives which support the mission of empowering women at each career stage to find their personal path to success.



Women in Finance

About 100 Women in Finance

100 Women in Finance is a global nonprofit organization established in 2001 with over 30+ locations and more than 600 volunteers. The organization's mission is to strengthen the finance industry by empowering women to achieve their professional potential at each stage of their career through education, peer-engagement, and impact initiatives. Guided by Vision 30/40, the goal is for women to perform 30% of senior investment roles and executive committee positions by 2040. Visit [100women.org](https://www.100women.org) to learn more.

2024 IMPACT HIGHLIGHTS

Empowering Women in Finance

Our mission is to strengthen the global finance industry by empowering women to achieve their professional potential at each career stage.

EDUCATION

The heart of growth and transformation



PROGRAMS

- 192 Educational events (in-person and virtual) that provide the tools to expand knowledge, skills, and broaden perspective



OUTCOMES

- 489 Industry Speakers
- 154 sponsor hosted events
- 8K+ members received professional development tools and networking opportunities
- 26 FinTech events globally, including "Change Maker Series: Time to be Visible"

PEER ENGAGEMENT

Collaboration at every career stage



PROGRAMS

- 156 Peer Engagement events
- 16 Peer Advisory Group events



OUTCOMES

- 146 Industry Speakers
- 64 sponsor hosted events
- 3,987 Reached**
- 1,507 Early-Career members
- 1,340 Mid-Career members
- 1,140 Senior Practitioners members

IMPACT

Shaping the future of leadership



PROGRAMS

- 19 pre-career events including First Impression Dinners, JumpStart Panels, and our global LaunchMe Mentorship Programming



OUTCOMES

- 200 participants in the mentorship program
- 53% of mentees discovered new career opportunities in the industry through the program
- 2 Corporate Site Visits
- 1,115 total student reach

2024 IMPACT HIGHLIGHTS

Empowering Women in Finance



Noteworthy Moments



4 fundraising Galas in Cayman Islands, London, Hong Kong, and New York



Regional DEI Award presented for the 3rd year, alongside the 21st Regional ILA Award, at galas in London, Hong Kong, and New York.



Celebrated 10-years of our FundWomen initiative at the NYSE



2nd Annual Impact Investing Symposium



Milestone anniversaries for our locations in:

- Nigeria - 1 year
- Minneapolis - 10 years
- Zurich - 15 years



35,000+
Registered Members



600+
Industry Volunteers



250+
Events in 33 Locations Worldwide



58K+
LinkedIn Followers

100 WOMEN IN FINANCE

EMEA Industry Leadership Award 2025

Karin van Baardwijk

Chief Executive Officer, Robeco

Karin van Baardwijk is the CEO of Robeco, an international asset manager headquartered in Rotterdam with 15 offices worldwide and approximately 950 employees. Robeco focuses on creating wealth and well-being by generating returns for clients and contributing to economic stability and sustainability. Karin joined Robeco in 2006 and has held various senior roles, including Chief Information Officer and Chief Operating Officer, before becoming CEO in 2022. She has been recognized for her leadership, winning the 'Best Dutch Female Leader of the Year' award in 2024 and being named one of the most influential women in Financial News' European sustainable finance list. Karin is active on several boards, including the Dutch Fund and Asset Management Association and the Kunsthal modern art museum. She holds double master's degrees in business economics and corporate law from the University of Utrecht.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and have been pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in north America, EMEA and APAC.

100 WOMEN IN FINANCE Industry DEI Award



Launched in 2022, the 100 Women in Finance Industry DEI Awards recognize firms across traditional and alternative finance that have made meaningful progress in advancing the representation of women at all levels. Each year, up to three Awards are presented—one for the Americas, EMEA, and APAC.

By celebrating firms that are driving change, particularly in senior investment and Executive Committee roles, we aim to inspire others in the industry to embrace the challenge of our Vision 30/40.



To view previous award winners or learn more about the award, please scan the QR code or visit <https://fundraisers.100women.org/award-honorees/>.

100 WOMEN IN FINANCE
EMEA Industry DEI Award 2025



congratulates

Man Group

Recipient of the
100WF EMEA Industry DEI Award 2025





100 WOMEN IN FINANCE
EMEA Industry DEI Award 2025

Finalists:

Franklin Templeton
The Maples Group

100 Women in Finance acknowledges the diversity, equity and inclusion efforts of all those who applied for the 100WF EMEA Industry DEI Award 2025. We thank the DEI Award Selection Committee for volunteering their time and expertise to review each application, ensuring a fair and insightful selection process. Your dedication to this award drives us closer to achieving our Vision 30/40 goals.



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100 Women in Finance works with firms globally, creating partnerships and solutions that represent business areas including: talent management, client engagement, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many long standing relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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For more details on the benefits of becoming a corporate sponsor, please contact katie@100women.org

*We salute those firms who were our Leadership Council members, our founding global corporate supporters.

List correct at time of printing.



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*Charter Angel

Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission and Vision 30/40.

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VISION

3040



Blue Owl is proud to support 100 Women in Finance

At Blue Owl, we believe inclusion
is an investment that every team
member has a stake in.

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Lead. Inspire. Empower. Women in Finance at CIBC

CIBC was named as a 2025 Catalyst Award winner in recognition of the bank's strong commitment to promoting gender equity and workplace inclusion.



CIBC ranked #1 for gender equality in Canada for the fourth consecutive year in Equileap's 2024 Gender Equality Global Report & Ranking.



Learn more at [cibc.com](https://www.cibc.com)

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for the love of
**fiercely
determined
women.**

for the love of progress

Citi is delighted to continue to support **100 Women in Finance** and its work challenging the status quo to inspire change, innovation and progress.

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J.P. Morgan has been a longstanding sponsor of 100 Women in Finance. We are proud to support the work of the organisation, and its commitment to investing in the next generation.

To find out more about our DEI efforts, please scan the QR code.



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2025 GALA

Since its inception, AlbaCore has fostered a culture of inclusion and empowerment.

We believe that having a team with diverse backgrounds, experiences and interests gives us an edge in our problem-solving and decision-making capabilities.

www.albacorecapital.com/approach

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I paved my own way



and others followed

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honoree, Karin van Baardwijk

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Women in Finance

Join us at our upcoming Galas



New York Gala

November 5, 2025

Cipriani 42nd Street



Hong Kong Gala

November 20, 2025

The Henderson, Hong Kong

and London in March 2026!

We look forward to welcoming you!

fundraisers.100women.org



Women in Finance

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Adam Blackmore-Heal - Videography, Euphonica,
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Rocket, Toastmasters Office, V&A South Kensington

100 Women in Finance

Global FundWomen Week

Save the Date

December 11, 2025

Virtual & In - Person Conference



100 Women in Finance is pleased to announce

2025 Global FundWomen Week (“GFWW”)

will return in the fall of 2025, which will be a combination of virtual and in-person programming.

In-Person NYC

The In-Person conference will be held in New York City, combining peer-to-peer thought leadership, roundtable thematic discussions and speed networking sessions.

The date will be December 11, 2025.

Details of Manager registration will be announced in May 2025.

Allocator registration will open in July 2025.

Please apply to join the FundWomen Manager Directory powered by Clade to gain access to year-round programming for Female/Led Owned Funds and Allocators.

fundwomenweek.100women.org



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