



Women in Finance

HONG KONG GALA 2025

20 November 2025

For the benefit of
100WF Hong Kong Foundation



Tonight, we celebrate achievement, leadership, and impact across our industry. Together, we advance a true meritocracy, where talent, dedication, and vision are recognized and rewarded.

AGENDA

Registration and Cocktail Reception

Welcome and Opening Remarks

Connie Phillips and **Candice Yip**

Hong Kong Gala Co-Chairs

100 Women in Finance

Kellan Brown

Chief Operating Officer and Chief Development Officer, 100 Women in Finance

100WF APAC Industry Leadership Award 2025

Presented to **Lisa Johnson**

Chief Executive Officer, Eldridge Capital Management (Singapore) Pte. Ltd.

Make an Impact

Kellan Brown

Chief Operating Officer and Chief Development Officer, 100 Women in Finance

Live Auction

Oliver Kadhim

Head of Institutional Client Group, Asia Pacific for HSBC, and Charity Auctioneer

Announcement of Fundraising Total

Connie Phillips and **Candice Yip**

Hong Kong Gala Co-Chairs

Musical Accompaniment

Andrew D'Azevedo

Annabelle Ho and **Lok Mang Hui**

WELCOME FROM 100 WOMEN IN FINANCE

Chief Operating Officer and Chief Development Officer



Imagine a world where gender never limits potential – one of equal opportunity, built through mentorship, connection, and shared wisdom.

It is my great pleasure to welcome you to our annual Hong Kong Gala! Tonight, we celebrate the transformative power of mentorship and community, and the belief that when women support one another, we redefine the future of finance.



On behalf of our Board and global leadership team, I extend heartfelt thanks to our generous sponsors and volunteers for your invaluable contributions throughout the year.

We also congratulate this year's APAC Industry Leadership Award honoree, Lisa Johnson, Chief Executive Officer of Eldridge Capital Management (Singapore), whose vision and leadership continue to inspire our industry.

Proceeds from this Gala support our LaunchMe Mentorship Program, which connects seasoned finance professionals with early-career women. In 2025, LaunchMe united 135 mentors and 164 mentees across 18 countries, and we are thrilled to bring this transformative program to Hong Kong.

Our Hong Kong community, representing over 2000 members and subscribers, continues to thrive with 13 education and peer engagement events in 2025 with 300+ attendees, 27 speakers and 10 hosts. This year across the APAC region, we have delivered 27 events, reaching 880+ attendees, with 98 speakers, 33 hosts and sponsors, and a network of 4,500+ members and subscribers.

Together, we are advancing a true meritocratic industry and empowering the next generation of leaders.

With gratitude,

Kellan Brown

Chief Operating Officer / Chief Development Officer
100 Women in Finance



THANK YOU TO OUR Gala Sponsors





Gala Beneficiary:

100WF Hong Kong Foundation

Gala proceeds benefit 100 Women in Finance programming and initiatives in Hong Kong which support the mission of empowering women at each career stage to find their personal path to success.



Women in Finance

About 100 Women in Finance

100 Women in Finance is a global nonprofit organization established in 2001 with 30+ locations and more than 600 volunteers. The organization's mission is to strengthen the finance industry by empowering women to achieve their professional potential at each stage of their career through education, peer-engagement, and impact initiatives. Visit **100women.org** to learn more.



2025 IMPACT HIGHLIGHTS

Empowering Women in Finance

Our Impact Year-to-Date

210+

Events in **33** locations
worldwide

7,170 +

Attendees /
588 speakers

2,000+

Peer engagement
participants

9,000

Members &
39,000 Subscribers

67,000+

LinkedIn
followers

800+

Mentorship matches
since 2022

Initiatives



Noteworthy Moments

**CEO Rehana Farrell
Joins 100WF
March 2025**



**13 In Person
Sessions in
Hong Kong
2025**



**2000th
Education Event
October 2025**



**APAC ILA Honoree
Event Hong Kong
October 2025**



Empowering Women in Finance



Our mission is to strengthen the global finance industry by empowering women to achieve their professional potential at each career stage.

Global Year-to-Date Highlights



Education

**The heart of growth
and transformation**



Peer Engagement

**Collaboration at
every career stage**



Impact

**Shaping the future
of leadership**

PROGRAMS

- 136 Educational events (in-person and virtual)

PROGRAMS

- 53 Peer Engagement events

PROGRAMS

- 29 Pre-Career events including: First Impression Dinners, JumpStart Panels, and our global LaunchMe Mentorship Program

OUTCOMES

- 635 industry speakers
- 143 event hosts
- 7,460 participants engaged in professional development and networking

OUTCOMES

- 203 industry speakers
 - 60 event hosts
- 2,076 participants**
- 690 Early-Career members
 - 919 Mid-Career members
 - 467 Senior Practitioners members

OUTCOMES

- 299 participants in the mentorship program
- 164 mentees gained new career opportunities
- 7 corporate site visits
- 32 JumpStart participants in Brazil



2025 IMPACT HIGHLIGHTS

Hong Kong

Regional Year-to-Date Highlights

Hong Kong

13+

Education and
Peer Engagement
Events

300+

Attendees /
27 speakers

10

Hosts /
sponsors

2,000+

Members and
subscribers

APAC

27+

Education and
Peer Engagement
Events

880+

Attendees /
98 speakers

33

Hosts /
sponsors

4,500+

Members and
subscribers

By the numbers – Students in Hong Kong

680+

student
subscribers in
Hong Kong

2,500+

individuals
engaged in
pre-career
programs
since 2023*

20+

student events
hosted since
2023

3

LaunchMe
group mentoring
sessions in
APAC in 2025

Your contribution tonight helps us continue building opportunities for women and girls to thrive in finance – one mentor, one connection, and one career at a time.

**Including collaborations with partner programs*



Lisa Johnson

Chief Executive Officer, Eldridge Capital Management (Singapore) Pte. Ltd.



Lisa Johnson is Managing Director at Eldridge Capital Management and Chief Executive Officer of Eldridge Capital Management (Singapore). She is responsible for the launch and growth of the APAC business and manages overseas (non-US) fund management structures. Formerly, Head of Strategic Partnerships for Eastspring Investments, asset manager of Prudential plc, Lisa was also CEO of Investcorp Asia Financial Services. Lisa co-founded the 100 Women in Finance Singapore location and serves as a member of the 100WF Global Council. She sits on the Woman's Board of Rush University Medical Center and is an Ambassador for Women Executive on Boards (WEoB), Harvard Class of 2022, and Co-Leader for PE/VC Industry Group.



This award recognizes extraordinary women who have shown leadership in the finance and alternative investment industries. Honorees demonstrate talent, business ethics and a passion for investing that define our industry's standards of excellence and have been pioneers in some aspect of the business, influencing a large number of individuals in our field. We typically give three awards each year, honoring women in north America, EMEA and APAC.



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100 WOMEN IN FINANCE

Corporate Sponsors

100 Women in Finance works with firms globally, creating partnerships and solutions that represent business areas including: talent management, client engagement, diversity & inclusion, training & development, visibility for female talent.

We are grateful for the many long standing relationships we have with our corporate sponsors around the world who are dedicated to increasing the representation of women in finance overall and the percentage of women in leadership positions.

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For more details on the benefits of becoming a corporate sponsor, please contact katie@100women.org

*We salute those firms who were our Leadership Council members, our founding global corporate sponsors.

List correct at time of publication.



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*Charter Angel

Global Angels generously invest in our mission to work together to empower women in finance. We thank them for their contribution to our mission.

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Eldridge is proud to support
100 Women in Finance
and congratulates
Lisa Johnson, recipient of the
2025 APAC Industry Leadership Award



Thank you to
Polymer Capital Management,
our champagne sponsor
for the evening!



POLYMER



TASTING NOTES

Liber Wines



LIBER is an independent, privately-owned company dedicated to crafted wines, champagne, and spirits. Our activities are structured around four divisions, each focused on specific customer needs: Agency Distribution, Sommelier Service, Distribution Consulting, and Open Market Sourcing.

CHAMPAGNE Billecart-Salmon LE RESERVE NV (served in magnums)

Champagne - FRANCE

Formulation: 28% Pinot Noir 29%, Chardonnay, 43% Pinot Meunier

Billecart-Salmon is one of the few Champagne houses to be owned and managed by the original family. Today, Mathieu Roland-Billecart continues the family tradition, hand-crafting delicate and elegant Champagnes. The newly released cuvee "Le Réserve" is a light, fine and balanced champagne. It is a blend comprising 15 vintages sourced from the best sites in the Champagne region. The subtle pleasure of its delicate texture is complemented by a fine vinosity and concentrated aromatics. This wine captivates with its harmonious blend of enticing flavors (apple, crisp pear, and citrus) and roasted notes.

CHAMPAGNE Billecart-Salmon LE ROSE NV

Champagne - FRANCE

Formulation: Pinot Noir, Chardonnay, Pinot Meunier vinified as red wine.

With its subtle and gourmand aromas, this cuvée provides a reference point amongst rosé champagnes. It will bring real pleasure to your happiest moments with its sparkling colour, amazing finesse and great intensity. The production secrets and the vinification method of this cuvée go back to the origins of the House of Billecart-Salmon and have been handed down for seven generations.





TASTING NOTES

Liber Wines

Chateau Fuisse Pouilly-Fuisse AOC “Tete de Cuvée” 2023 – WHITE (served in magnums)

Burgundy (Maconnais) – FRANCE

Formulation: 100% Chardonnay

The making and blending of this wine is based on the complementary character in structure and taste of the different terroirs of Pouilly-Fuissé and reflects the different geology of this appellation. These different expressions make the Pouilly-Fuissé Château Fuissé “Tête de Cuvée” into one of the most complete and most typical wines of its appellation.

Domaine des Lises Equis Crozes-Hermitage AOC 2021 – RED (served in magnums)

Rhone – FRANCE

Formulation: 100% Syrah

Exuberant and expressive, every lover of Northern Rhône wines owes it to themselves to pop a hauntingly delicious bottle and be enveloped in the warm embrace of Syrah bliss.



Gerard Boulay Sancerre La Cote 750ml 2022 – WHITE

Loire – FRANCE

Formulation: 100% Sauvignon Blanc

Gérard Boulay is a renowned French winemaker celebrated for his exceptional Sauvignon Blanc wines from the Sancerre appellation. First crafted in the 2010 vintage, Gerard’s old vine parcel in La Cote is one of Boulay’s ‘blue-blood’ historic sites. It produces a wine of incredible precision, power and laser sharp minerality; Boulay’s signature style!

Andrew D'Azevedo



As far back as Andrew D'Azevedo can remember, music has always been a fundamental part of life having begun piano lessons at the age of five with the Yamaha Music School in Sydney, Australia.

By 16, he had achieved his AYM teaching diploma from Yamaha and A.Mus.A. and L.Mus.A (Dist.) diplomas in piano, certificates awarded by examination to outstanding candidates in the field of musical performance. He was awarded consecutive scholarships with the Sydney Conservatorium's Access Centre (now Open Academy) and learnt with Dutch-Australian classical pianist Gerard Willems. Andrew also picked up cello, playing as part of various chamber groups, the Sydney University Symphony Orchestra and University of Warwick Symphony Orchestra.

He completed final year secondary school exams in music (HSC), receiving a 4th placing in NSW, Australia when he was 15 years old, and was selected to perform at the Sydney Opera House in February 2005. Inspired by composers such as Claude Debussy, Frédéric Chopin and Sergei Rachmaninoff, Andrew has also composed and performed for numerous composition concerts internationally since the age of 8 in Australia, Taiwan and Singapore.

Andrew is currently an M&A Tax Partner with PwC Mainland China and Hong Kong. Even through work, Andrew has been able to involve himself in music, having been appointed as the Musical Director of PwC's production of "Peter Pan" in 2016, a CSR initiative to provide disadvantaged children from local schools and charities an opportunity to experience performing arts. He has been appointed to be a judge, master of ceremonies and performer at each of PwC's Hong Kong annual dinner events since 2014.



ENTERTAINMENT – DINNER

Annabelle Ho and Lok Mang Hui



Annabelle Ho

Annabelle Ho is a violinist and the founder of ClimateXArt, an innovative initiative that raises awareness of climate change through music and performance. Since launching ClimateXArt in 2023, she has organized 25 climate-focused concerts, engaging over 1000 attendees. Collaborating with organizations like Eaton Hong Kong, EncompassHK, and CarbonCare InnoLab, Annabelle amplifies community-driven solutions for a sustainable future.

As a COP28 Hong Kong Youth Delegate, Annabelle presented the climate concerts at the United Nations' Resilience Frontiers and Entertainment & Culture Pavilion in Dubai. A passionate advocate for climate education, youth empowerment, and climate finance, she served as the 2024 Contact Point for YOUNGO's Art, Culture, and Heritage Working Group, inspiring global youth through creative expression. Her work has been featured on ViuTV, MingPao, and UN platforms, and she has been also invited to share her climate advocacy work at YOUNGO Local Youth of Conference (LCOY) 2023 and 2025. She is one of the Global Shapers at The Global Shapers Community, which was born out of the World Economic Forum.

Annabelle, a former first violinist of the Chinese University of Hong Kong Chung Chi College Student Union Orchestra, believes music can unite communities and drive positive change on global issues.

Annabelle Ho and Lok Mang Hui



Lok Mang Hui

Lok Mang Hui graduated from the Music Department of Hong Kong Baptist University, majoring in piano, and studied under the guidance of piano educator Siu-wai Shum. Hui began learning piano at the age of five and violin at six, showing an early passion for music. As a young musician, Hui achieved outstanding results, earning the Piano Performance Diploma from Trinity College London and the Associate in Music Theory Diploma (AmusTCL).

During university, Hui participated multiple times in ensemble performances at the concerts “Horizon” and “Refine” organized by Hong Kong Baptist University. After graduation, Hui won the Piano Solo Championship at the International Final of the 8th Hong Kong International Youth Performing Arts Festival.

Hui is currently dedicated to piano accompaniment, having collaborated with instruments such as violin, cello, clarinet, trumpet, flute, and guzheng. With extensive performance experience, Hui was invited by Jing Luo, the principal guzheng player of the Hong Kong Chinese Orchestra, to perform as a special guest at the opening ceremony of the 1st Macao International Guzheng Music Festival. Hui currently serves as a guest accompanist for the orchestra.



AUCTIONEER

Oliver Kadhim

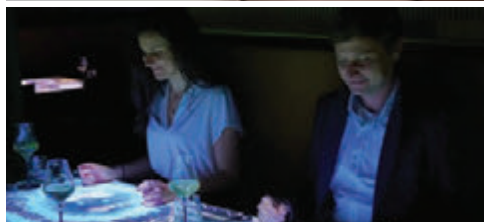
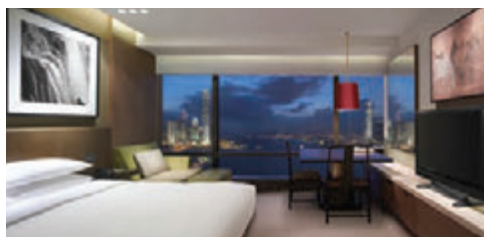
**Regional Head of
Institutional Client Group
(ICG), Asia Pacific, HSBC,
and Charity Auctioneer**



Oliver Kadhim is the Regional Head of Institutional Client Group (ICG), Asia Pacific. He brings more than 28 years of institutional client, sales, and trading experience, including roles at JP Morgan, Deutsche Bank, and Citigroup, and has spent the last 15 years building HSBC's global cash equities capabilities through roles in our London and Hong Kong trading hubs. He was previously the Co-Head of Cash Equity Execution, Markets and Securities Services, Asia Pacific.

LIVE AUCTION LOT 1

Harbour View Romantic Stay and Magic Table Dinner for 2 at Grand Hyatt



A one-night stay in a Harbour View King/Twin bedroom with romantic amenities, daily breakfast in the Grand Café, and *The Magic Table* 3D Dining Experience at The Residence on arrival day.

The Magic Table is an innovative dining experience that presents a novel way to enjoy culinary artistry and magic through an exclusive five-course menu unfolding like a captivating story. Behind *The Magic Table* are mental magic world champions, Thommy Ten and Amélie van Tass, who have headlined over 500 shows, performed at America's Got Talent in Las Vegas and captivated millions.

100% Donated by Grand Hyatt Hong Kong

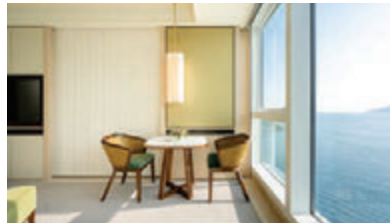
Terms and Conditions:

- Valid for stays until 20 May 2026. Offer cannot be used with other promotions, vouchers or discounts. Booking is required at least 7 days in advance.
- Breakfast is available daily at Grand Café or alternative venue, subject to availability.
- Offers must be redeemed during the stay. Unused benefits are not refundable or redeemable for cash or other products/services
- Blackout periods may apply. Standard arrival/departure restrictions apply.
- Hyatt may alter or withdraw the offer without notice.
- Offer valid for two people.
- *The Magic Table* runs for approximately two hours and is available in English only.



LIVE AUCTION LOT 2

Relaxing Getaway at The Fullerton and Spa Treatment for 2



Enjoy a one-night stay at The Fullerton Ocean Park Hotel in the Oceanfront Room with daily breakfast for two adults at the Lighthouse Cafe, an Ocean Park admission ticket for two adults and a Sense of Touch Southside Couple's Massage.

100% Donated by The Fullerton and Sense of Touch

Terms and Conditions:

- Valid from 20 November 2025 – 19 May 2026 without blackout.
- Ocean Park admission ticket for 2 adults excluding park's rest days.

LIVE AUCTION LOT 3

Full Amber Experience Dinner with Sommelier's Wine Pairing for 2



Since its opening in 2005, Amber at Mandarin Oriental The Landmark, Hong Kong has been a trailblazer on the global fine dining scene. Under the leadership of Richard Ekkebus, the Hotel's Culinary Director and Director of Food & Beverage, the three Michelin-starred establishment continues to evolve — celebrated not only for its exceptional contemporary cuisine but also for its progressive approach to intentional, responsible gastronomy.

Luxuriate in a Full Amber Dinner Experience that includes our signature Aka Uni, with an exclusive kitchen tour that takes you behind the scenes to witness the precision, commitment and collaborative spirit that define Amber's three Michelin-starred kitchen.

Donated by Amber, The Mandarin Oriental

Terms and Conditions:

- Advance reservation must be made and quoting the usage of gift voucher is required.
- Reservation is subject to availability and blackout dates apply.
- The gift voucher cannot be used in conjunction with other promotions or discount offers.
- The gift voucher cannot be redeemed or exchanged for cash.
- Amber reserves the right to change menu items due to seasonality and availability of ingredients without advance notice.
- In case of any disputes arising out of this promotion, the decision of Mandarin Oriental The Landmark, Hong Kong, shall be final and conclusive.



LIVE AUCTION LOT 4

Spurs vs Everton Premium Hospitality Tickets for 2



Date: Sunday, May 24, 2026

Location: Tottenham Hotspur Stadium, London

Package includes:

- 2x matchday hospitality tickets to Spurs vs. Everton
- Premium seats with excellent views of the action
- Three-course meal in a 4* restaurant (including drinks)
- Refreshments at half time and full time

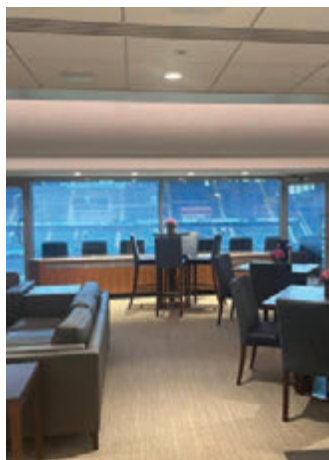
100% Donated by AIA

Terms and Conditions:

- Flights, accommodation, and other associated costs – including transportation to and from the stadium – are at the recipient's own expense
- Match times and dates are subject to change due to Spurs participation in other competitions, broadcast selection, and other circumstances
- Non-exchangeable, non-refundable, and not for resale
- Individuals subject to a current Banning Order under the Football Spectators Act 1989 (as amended) will be refused entry to the competition and to all Club stadiums

LIVE AUCTION LOT 5

Premium Chelsea Football Club Package for 4



This football fan package will be a memorable experience for four people! You have the opportunity to attend a Premier League match at legendary Stamford Bridge, home of Chelsea Football Club.

You will experience top hospitality in a Millennium Suite, the premiere seating location, which includes unlimited food & beverages; available two and a half hours before kickoff through the final whistle.

In addition, you will receive four autographed team jerseys signed by the boys in blue to remember the occasion.

100% Donated by Eldridge Capital

Terms and Conditions:

- Flights, accommodation, and other associated costs - including transportation to and from the stadium - are at the recipient's own expense
- Winner to reach out to donor contact meaningfully ahead of their selected date to ensure ticket availability. Valid for a regular season Premier League match at Stamford Bridge. To be utilised during 2026
- Jerseys are signed by the 2025-26 Men's Team
- Non-exchangeable, non-refundable, and not for resale
- Individuals subject to a current Banning Order under the Football Spectators Act 1989 (as amended) will be refused entry to the competition and to all Club stadiums



LIVE AUCTION LOT 6

Champagne Billecart-Salmon Winery Experience for 8



Billecart-Salmon invites you to their family home where seven generations of the same family continue their wine making tradition. Go on an adventure along peaceful paths through an exceptional terroir as you explore 200 years of history and traditional methods of champagne production.

This rare experience is available strictly by invitation - visits to the Billecart-Salmon estate cannot be booked by the public, making this an exclusive opportunity few ever enjoy.

Package includes for 8 people:

- Winery visit at the Billecart-Salmon estate
- Tasting experience of Billecart-Salmon's finest champagnes
- Lunch at the winery

100% Donated by LIBER Wines and Billecart-Salmon

Terms and Conditions:

- Subject to 3 months' prior notice
- Transportation to and from the winery, as well as any associated costs (e.g. accommodation), are at the participants' own expense

LIVE AUCTION LOT 7

MOISEIKIN Ruby and Diamond Innovative Ring and Earrings



Inspired by Tchaikovsky's Waltz of Flowers, the design of this **ruby ring** evokes a bouquet in full bloom, crafted in 18K white gold and set with 34 vivid diamond-cut rubies that radiate a deep crimson glow, accentuated by brilliant diamonds lending light and contrast. Each gemstone is carefully chosen for clarity, proportion, and tonal harmony, creating a rhythmic composition reminiscent of a ballet in motion. Graceful yet confident, this ring speaks to a woman with a modern spirit: one who values individuality, precision, and beauty expressed through movement and light.

This graceful **pair of earrings**, crafted in 18K white gold, features 2.14 carats of vivid, diamond-cut rubies mounted in MOISEIKIN's patented "Waltzing Brilliance®" setting - a unique technology that allows each gem to tremble and shimmer with every movement. Accented with fine diamonds, the earrings embody flower-like elegance, emotion, and enduring beauty, capturing the artistry and innovation.

Donated by MOISEIKIN®



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